

# CORPORATE PROFILE

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[www.nangia.com](http://www.nangia.com)

**NANGIA & CO LLP**



## About Us

Nangia & Co LLP is a premier professional services firm, with a legacy of four-decades of adding value to its expansive clientele comprising private and public sector companies, funds, government organisations and multilateral bodies. Since its inception in 1984, the firm has evolved and emerged as one of India's finest business advisory firm, providing expert services in Assurance, Taxation, Regulatory, Risk advisory, M&A, Investment Banking & Cybersecurity (CERT-In certified), Data Protection, Technology Consulting, AI Strategy, ESG & Climate Solutions.

The Firm has a strong Indian presence with offices located in 9 cities, viz. Noida, New Delhi, Gurugram, Bengaluru, Mumbai, Chennai, Dehradun, Pune and Hyderabad.

Our people, 1500+ and growing, drive our success. With deep expertise across service lines, our team delivers clear, timely and actionable advice, ensuring quality in every client interaction.

Nine years in a row, we have been rated as the leading Tax and Transfer Pricing Firm by the International Tax Review, UK.

We are FCPA & UKBA compliant.

We pride ourselves on adapting global expertise and international best practices to a deeply Indian business ethos that places clients at its core.



**Four-Decades  
Legacy**



**3000+  
Global Clients**



**1500+  
Professionals**



**Pan India  
coverage**



**360° solution provider,  
multi-service firm**



**Technology-Driven  
Solutions**



# What we do



**Taxation**



**Transfer Pricing**



**Audit & Assurance**



**Regulatory**



**M&A, Investment Banking  
& Transaction Advisory**



**IPO Services**



**Risk Advisory**



**Consulting Services**



**Startup Ecosystem  
Solutions**



**CFO Services**



**Automation Solutions**



**Accounting Outsourcing  
& Managed Services**



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# Taxation

- Direct Tax Advisory & Compliance
- Indirect Taxes, GST, Customs & Foreign Trade Policy
- Global Mobility Services
- Private Client Services

# Direct Tax Advisory & Compliance

Direct Tax or Income Tax is a vital component of India's tax framework, impacting individuals, corporates, partnerships, and more. Our income tax consultants stay updated on the evolving domestic and international tax landscape, offering expert guidance and tailored solutions.

## Corporate Tax

- Offer end-to-end Corporate Tax services under Indian Income Tax laws.
- Identify tax planning opportunities to reduce tax liability.
- Advise on business reorganization for better tax outcomes.



## International Tax

- Provide tax-efficient structuring for cross-border transactions.
- Advise on outbound and inbound investments, financing, dividend repatriation, capital reduction, buy-backs, and currency matters.
- Help optimize cross-border supply chains.
- Support with international tax dispute resolution.



## Representation & Litigation Support

- Offer full support for tax litigation and representation.
- Represent clients before tax authorities, Commissioner (Appeals), ITAT, High Courts, and Supreme Court.
- Handle matters related to Advance Rulings and support at all litigation stages.



## Transaction Tax

- Advise on mergers, demergers, business/asset/share sales, and investment structuring (inbound/outbound).
- Conduct tax due diligence (vendor or buy-side) and post-deal integration.
- Assess tax risks and exposures in transactions.
- Review and comment on transaction documents focusing on tax aspects, representations, warranties, and indemnities.
- Provide reports, opinions, and status updates/certificates.



# Indirect Taxes, GST, Customs & Foreign Trade Policy

We provide complete Indirect Tax services, assisting multinational and domestic clients across industries, optimize their tax strategies. Our services cover advisory, compliance, litigation support (including representation), health-checks, due diligence, refund processing, credit reviews and audit support.



## GST Advisory

- GST implementation for new entities; review for existing ones.
- Conduct GST health checks and credit reviews.
- GST due diligence (buy-side/sell-side) to assess risks and opportunities.
- Advisory on: Stock transfers, classification, valuation, input tax credit (ITC); Registration, refunds, exports, cross-charges, job work, reverse charge.
- Supply chain cost optimization and contract review from GST lens.
- Advice on compliance automation and creation of SOPs.
- Structuring EPC/turnkey projects and pre-bid tax planning.
- ITC-02 filing in mergers, demergers, or amalgamations.
- GST trainings and help desk setup.



## GST Compliance

- GST registration and amendments, including ISD, TDS/TCS registration.
- Monthly tax computation and return filings (GSTR-1, 3B, etc.).
- E-way bill generation and reconciliation of GSTR-2B vs 3B.
- Annual returns filing (GSTR-9, 9C).
- GST refunds (exports, inverted duty, excess balances, etc.).
- E-invoicing support: impact analysis, training, ERP modifications.



## FTP & SEZ Advisory

- Advice on customs duties, import-export procedures, and duty-free schemes.
- Representation before DGFT's Policy Relaxation Committee.
- Support for setting up units in SEZs, GIFT City, EOU, and STP schemes.
- Filing under DGFT schemes (DFIA, EPCG, etc.).
- Assistance with duty credit scrip trading and compliance.



## Customs & Trade Compliance

- IEC and AEO certification; import licenses for restricted goods.
- Reassessment/finalization of Bill of Entry with customs.
- Classification of goods under customs for duty calculation.
- Valuation and compliance in Special Valuation Branch (SVB) cases.
- Assistance with FTA and Preferential Trade benefits.



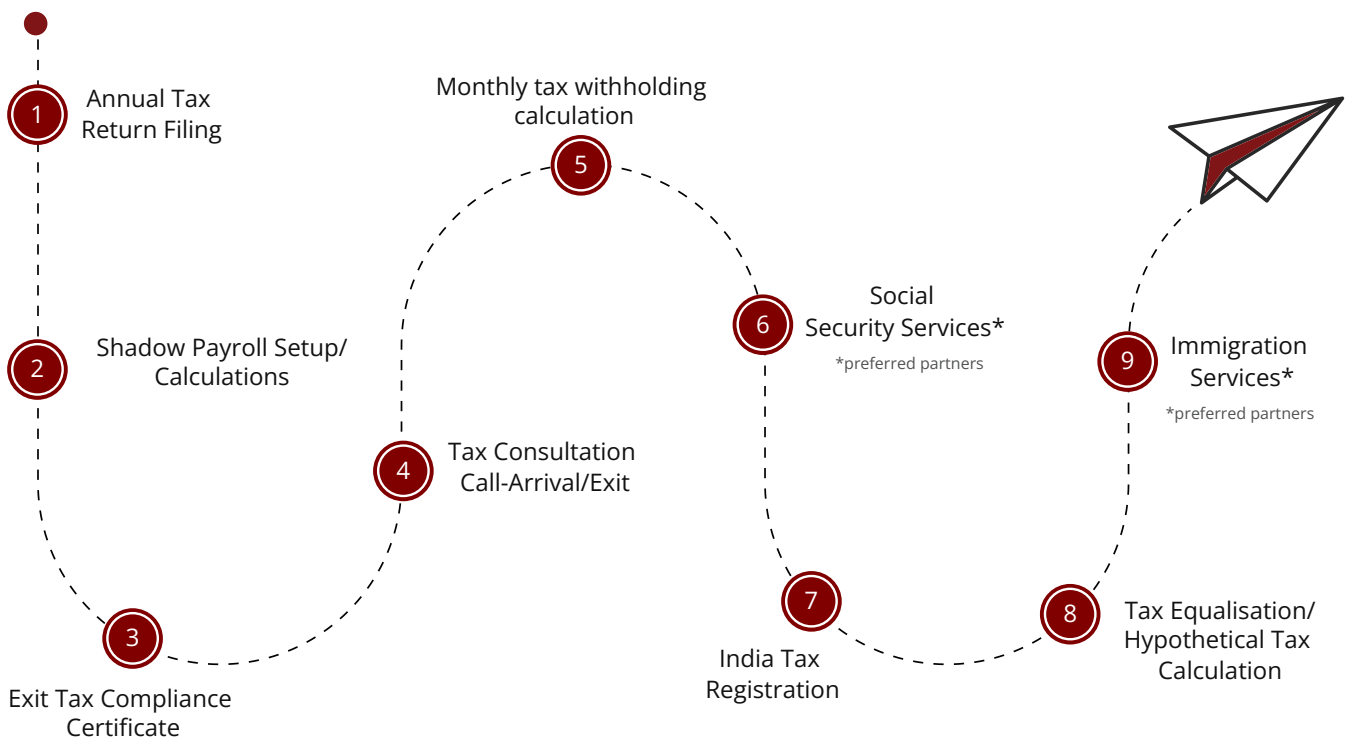
## Litigation Support (Tax Dispute Resolution & Representation)

- Legal strategies for dispute resolution.
- Support in GST & Customs audits, enquiries, assessments.
- Representation before: DGFT, DRI, SVB, other tax authorities.
- Drafting/filing Advance Ruling applications and representations.
- Replying to show-cause notices and appeals.
- Litigation support before Tribunals, High Courts and Supreme Court, including coordination and briefing Senior Counsel.

# Global Mobility Services

Our experts specialize in helping clients manage their human resource by developing unique solutions customised to the client's needs, in an efficient and compliant manner. We offer a comprehensive range of services to ensure compliance for both employers and expatriate employees.

## Scope of Services



Streamline and simplify tax solutions impacting global mobility

Advise on PE and POEM implications under Indian laws and International tax laws

Payroll set up and related compliances for Expats employed with Indian Entities



Cross-border tax planning

WHT issues on secondment of employees under Indian tax and allied laws

Corporate Tax matters



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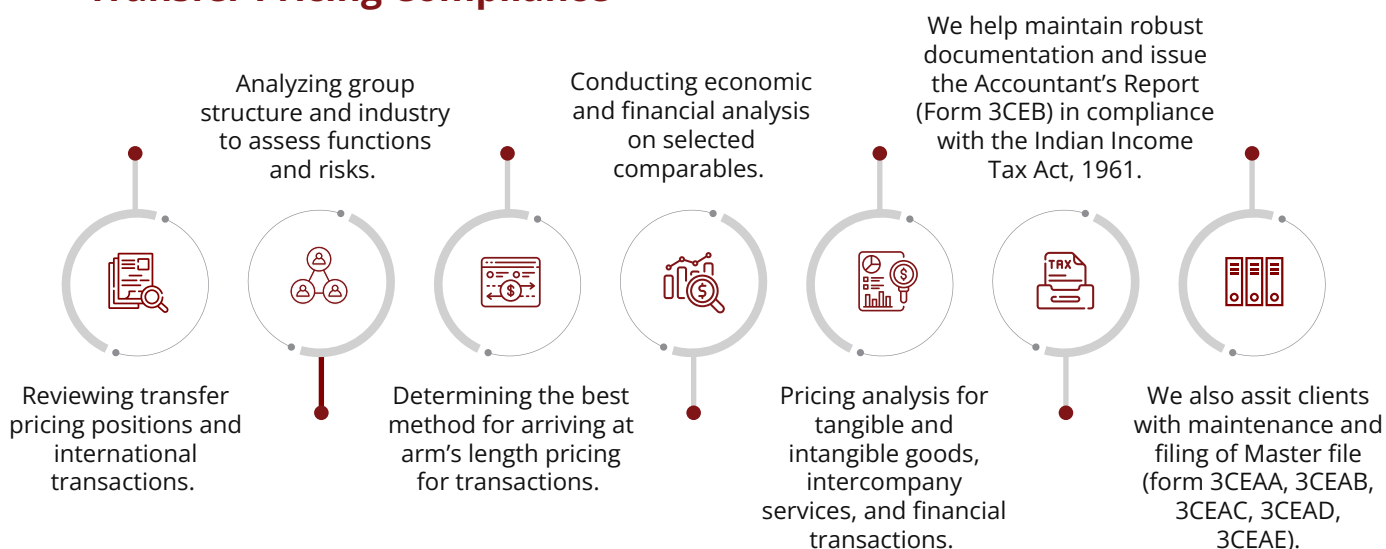
## Transfer Pricing

# Transfer Pricing

Our Transfer Pricing experts assist Indian and multinational corporations in developing and implementing viable transfer pricing policies, harmonization of existing ones and adopting new transfer pricing structures or alignment of prices with business restructuring.



## Transfer Pricing Compliance



## Transfer Pricing Planning and Supply Chain Restructuring

### Litigation Support / Transfer Pricing Controversy Management

- Help clients manage tax disputes strategically.
- Support during audits and appeals at TPO, DRP, CIT(A), ITAT, and High Court.

### Advance Pricing Arrangements (APA)

- Help clients gain certainty in Transfer Pricing through APAs.
- Support from pre-filing to final agreement, including rollback options (up to 9 years).
- Work closely with tax authorities to develop and negotiate APA strategies.

### Mutual Agreement Procedure (MAP)

- Support clients in resolving cross-border Transfer Pricing disputes.
- Leverage India's tax treaties with 70+ countries.
- Assist MNCs with MAP applications and coordination.

### FIN 48 Assistance

- Help companies identify and manage uncertain tax/Transfer Pricing positions.
- Support with FIN 48 risk assessment and documentation.
- Assist with compliance and audit preparation.

### Transfer Pricing Valuation Services

- Support in valuing shares, businesses, and intangibles during restructuring.
- Ensure compliance with Transfer Pricing and tax rules during changes in operations or investments.

### BEPS-aligned TP Documentation

- Assist in aligning documentation with BEPS Action 13 (three-tier model).
- Identify inconsistencies and reduce risks in global Transfer Pricing policies.



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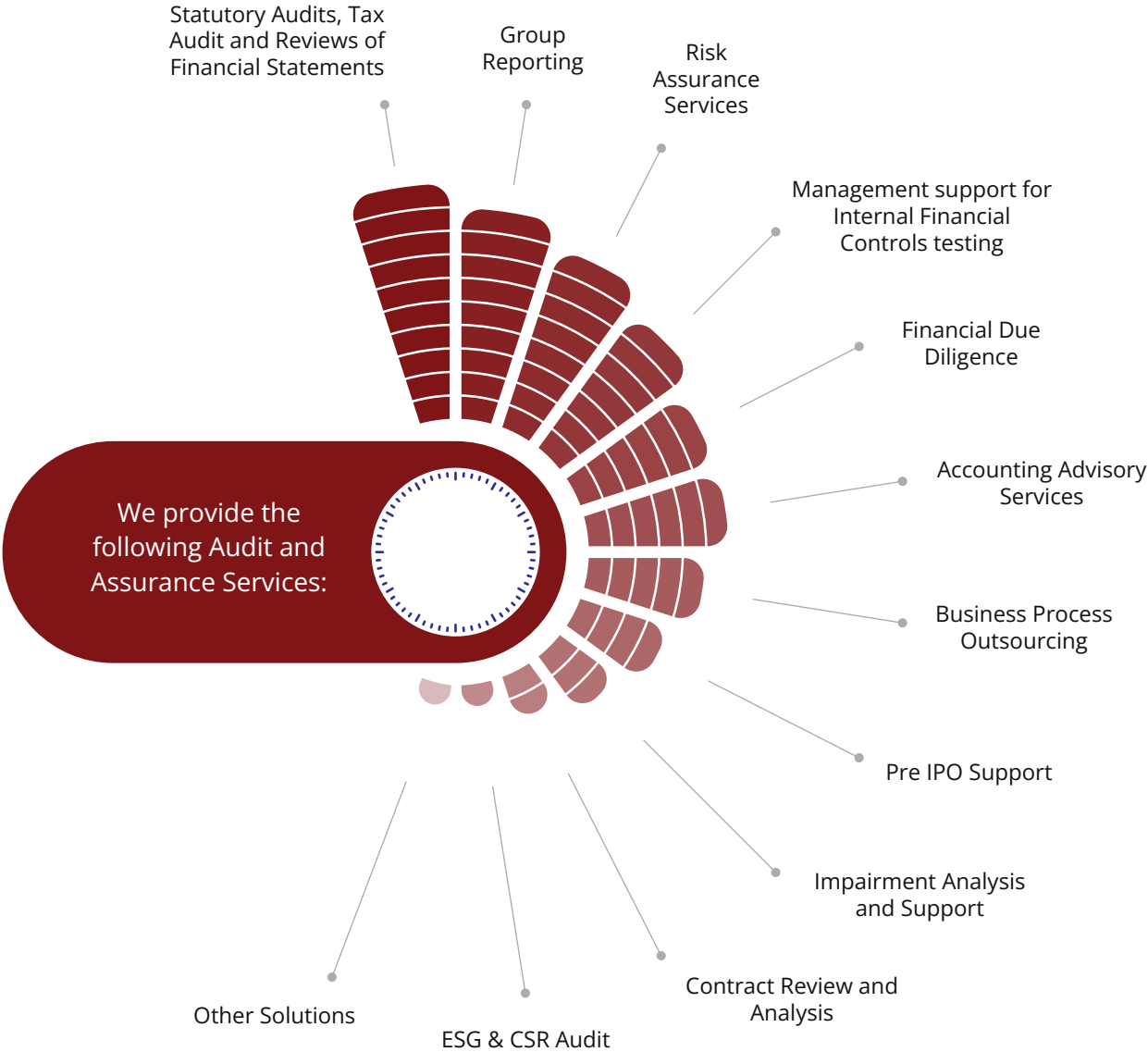
## Audit & Assurance

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# Audit & Assurance

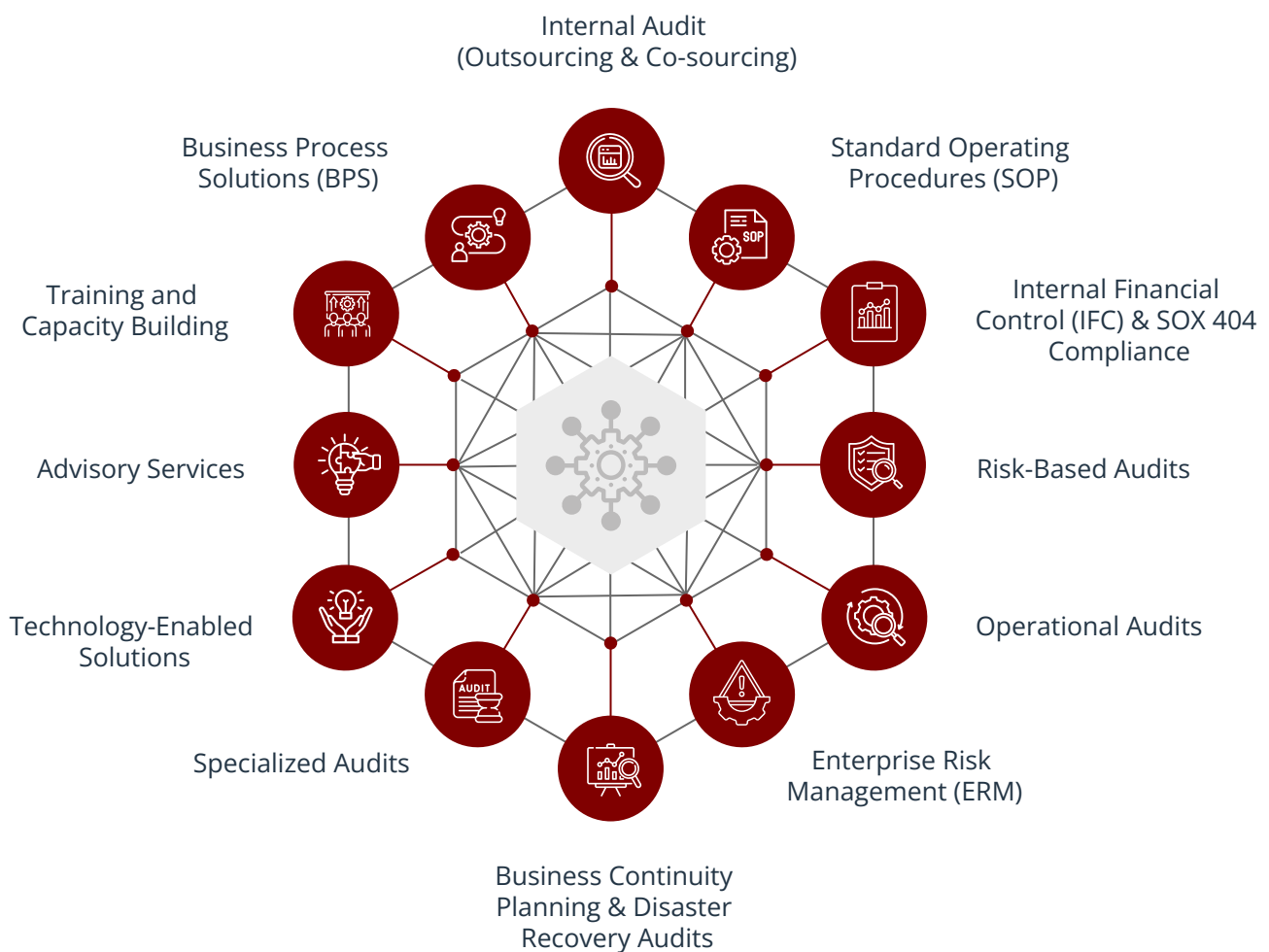
A corporate's journey to success is governed by adapting to complex and broadening regulatory requirements. We can assist you meet these demands by providing a timely and constructive challenge to management, a robust and clear perspective to audit committees, and transparent information to your stakeholders and investors.

As a firm, we have expert knowledge and extensive experience to help with complex reporting issues involving IND-AS, IGAAP, US-GAAP and IFRS.



# Internal Audit

Risk management is a concern for both audit committees and senior management of companies. It involves a continuous and critical appraisal of the functioning of an entity with a view to suggest improvements and add value to strengthen the overall governance mechanism of the entity. Our forward-looking, technology-enabled Internal Audit (IA) solutions focus on people, processes and purpose, delivering long-term value for your business.





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# Regulatory

# 4

# Regulatory

Our Regulatory Advisory services encompass a wide range of support to help businesses navigate complex regulatory environments and compliance with evolving laws.



## Exchange Control Advisory (FEMA and FDI Policy)

- Obtaining approval under FDI Policy, 2020
- Capital structuring based on sectoral conditionalities under the FDI Policy



## Compounding and Representation Services

- Compounding of contraventions under FEMA and Company Law
- Representation before regulators such as RBI and Registrar of Companies



## Business Entity Services (set-up, closure, liquidation, registrations, licenses)

- Entity Incorporation
- Assistance in removal of name of company from register of companies under strike off process
- Providing support in voluntary winding up of the company and advising requisite actions under IBC
- Advisory and implementation support in obtaining status of dormant company



## Corporate Compliance and Secretarial Support

- Advising and assisting in compliances pertaining to Issue of Securities through Rights/Bonus/ Preferential allotment
- Undertaking compliances with respect to declaration of Dividend to the shareholders
- Drafting/ Altering the Charter documents- Memorandum of Association (MOA) and Articles of Association (AOA)
- Obtaining approvals and exemptions under various provisions of Companies Act, 2013



## Public Policy

- With the aim of improving Ease of Doing Business, promote domestic manufacturing and encourage exports, the Government of India and various state Governments are actively working on public policy interventions.
- Our team of professionals help clients navigate through the dynamic policy landscape and assist with:
  - Representation before Ministries/ Regulatory authorities, Office of Government Affairs
  - Central and State Government Incentive Support
  - Structuring of/and approvals for inbound and outbound investment
  - Sectoral Advisory and Approvals
  - Digital Personal Data Protection – due diligence, legal advisory and implementation support
  - Setting up Global Capability Centers (GCCs)
  - Setting up Units in IFSC (GIFT City)
  - Registrations under Make-In-India Order for Public Procurement
  - Preparation of White Papers for Industry Associations



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# M&A, Investment Banking & Transaction Advisory

- M&A, Fund Raise
- Valuation
- Due Diligence
- Private Client Services

# M&A, Fund Raise

We are a One-Stop Deal Advisory Firm providing a complete suite of services across all types of transactions including but not limited to PE/VC fund raise, IPO Advisory, M&A advisory, Structuring, Valuation, Post-Acquisition Integration, PE/VC fund syndication, etc.

## Our Service Offerings



### Fund Raise (PE, VC, Family Office, Structured Finance)

- End-to-end advisory for fundraising.
- Position companies strategically to attract capital.
- Showcase key business strengths and scalability to investors.
- Leverage extensive VC, PE, and family office networks worldwide.
- Align company vision with investor goals for optimal partnerships.
- Structure deals and negotiate to achieve targets on valuation, dilution and all other contractual rights.



### Mergers & Acquisitions (M&A) - Sell Side

- Leverage deep relationships with industry leaders to get partners aligned with our client's strategic requirements.
- Collaborate closely with clients to understand shareholder goals and identify strategic investors or acquirers.
- Position companies for synergy, facilitate peer comparisons, oversee valuation, diligence, negotiation, documentation, and deal closure.



### Mergers & Acquisitions (M&A) - Buy Side

- Working with leading companies to assist in identifying and connecting with potential target companies for acquisitions and alliances.
- Supporting diverse strategic objectives through customized, end-to-end advisory.
- Enhancing market position and accelerating growth via inorganic strategies.
- Diversifying offerings into new business segments.
- Expanding geographic footprint.
- Unlocking value chain synergies.

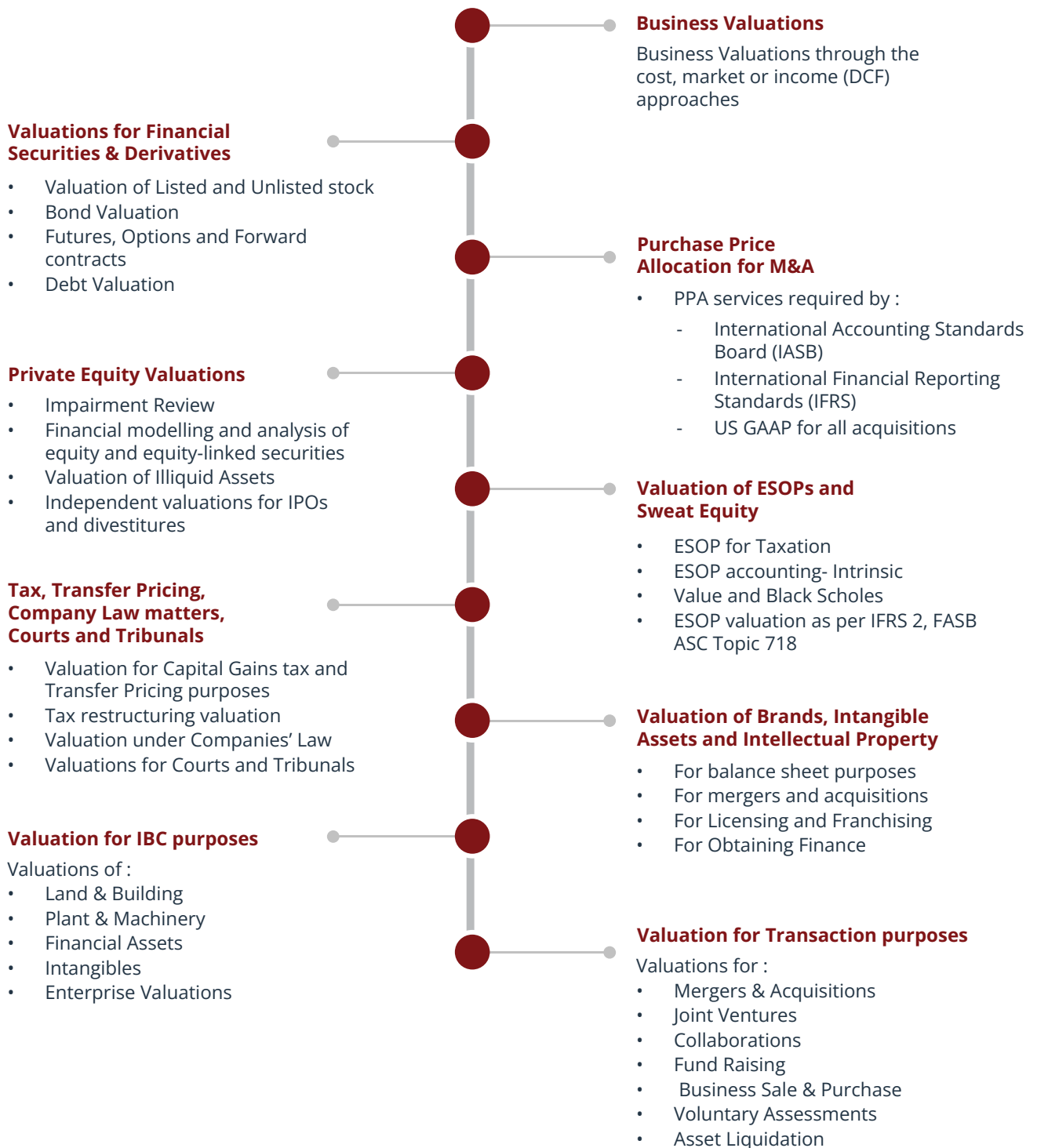


### IPO Readiness & Project Management

- We act as a Project Management Office for our clients on their IPO journey.
- We manage internal preparation (financial, structural, compliance) from a regulatory perspective so that there are no negative surprises when starting the IPO process.
- We advise on valuation expectations, optimal IPO size, and efficient use of proceeds.
- We help screen and select the right investment banks and legal firms for the process.
- We help formulate an optimum equity value story to maximize investor interest and success probability.

# Valuation

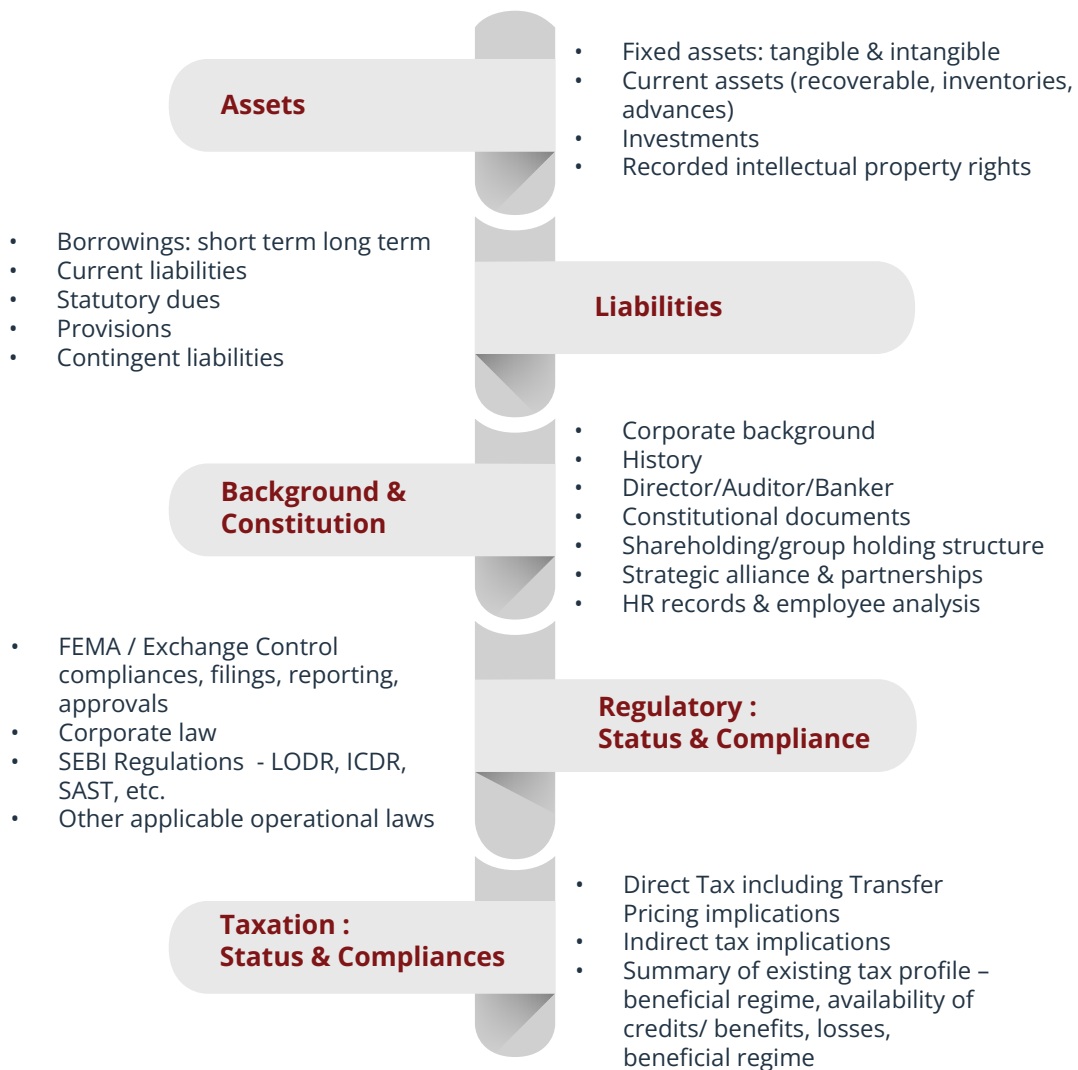
We assist companies in identifying, measuring, and unlocking the value of their assets through independent, well-supported valuations. Our robust valuation procedures adhere to globally recognized standards, ensuring precision and reliability in every engagement.



# Due Diligence

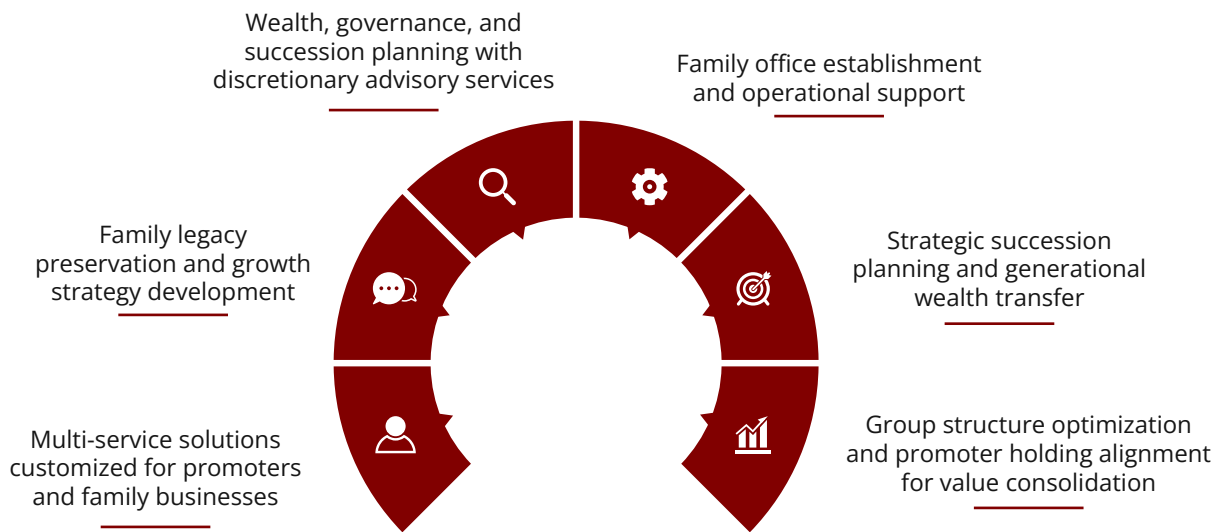
We provide comprehensive due diligence (buy-side or vendor assistance) services involving Business, Financial, Tax, Compliance and Regulatory diligence (either in house or through our network partners) to identify idiosyncratic business & financial risks and opportunities for potential acquirers as well as, aid the existing management of identified entities in streamlining internal policies, functions & controls.

## Scope of Due Diligence - Key Focus Areas

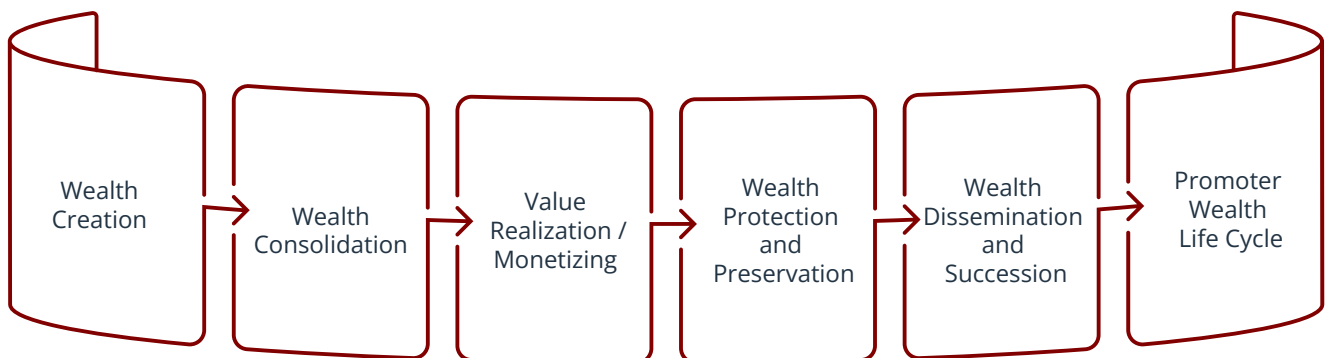


# Private Client Services

We act as trusted advisors, helping clients navigate their personal and business life cycles to protect and grow their family wealth.



## Wealth Life Cycle management across all stages including:





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# IPO Services

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# IPO Services

Each IPO journey is unique. Supported by cross-functional teams, we act as a Project Management Office for our clients on their IPO journey.

## Preparation Stage

- Help companies prepare for Pre-IPO/IPO funding.
- Advise on 5-year projected financials for valuation.
- Review valuation based on industry trends, market appetite, dilution, and multiples.
- Check IPO eligibility and guide on internal readiness for listing.
- Prepare Investor Memorandum covering business overview, future plans, strengths, management, projections, etc.
- Advise on SEBI/Stock Exchange guidelines like net worth, capital structure, profits, etc.
- Guide on preparing revenue/cost models, cash flow, and P&L analysis.
- Advise on financial ratios (ROE, PE, EPS, EBITDA, etc.) and industry benchmarking.
- Prepare due diligence checklists and assist in compliance and governance.
- Review IPO objectives and fund utilization plan.
- Advise on IPO structuring – Fresh Issue vs OFS.
- Guide on capital and bonus issue structuring.
- Identify Capex plans and risk factors; suggest mitigations.
- Review basis for share pricing – book value, peer price, lot size, etc.

01

## IPO Execution / Design & Placement

- Help appoint intermediaries and file required documents.
- Assist in due diligence and offer document preparation.
- Guide on converting company from 'Private Limited' to 'Public Limited'
- Appoint peer-reviewed auditors, IFRS/IND-AS experts, and independent directors.
- Coordinate with auditors for financial restatement as per SEBI.
- Assist with appointment of KMPs, legal counsel, registrar, NSDL/CDSL, bankers, etc.
- Help identify and onboard Pre-IPO investors, anchors, AIFs.
- Support with required agreements (Underwriting, Registrar, RTA).
- Advise on pricing band and valuation decisions.
- Assist in setting up escrow account and collecting certificates from professionals.
- Support board/shareholder resolutions and approvals from SEBI/ROC.
- Guide on IPO timeline, launch date, marketing, and fundraising strategy.
- Assist with roadshows, investor meetings, media, PR, and investor presentations.

02

## Post-Listing Support

- Maintain investor relations and organize follow-up roadshows.
- Manage investor expectations and fund utilization.
- Ensure transparent reporting and disclosures as required.

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# Risk Advisory

- Forensics
- Cyber Security
- Data Analytics

# Forensics

In today's dynamic environment, changing business models and increasing regulatory landscape, risk management is a high priority for audit committees, board members and senior management of the organizations.

## Corporate Investigation Services

- Vigilance Mechanism
- Employee Fraud & Misconduct Investigations
- Anti-Trust and Competition
- Prevention of Sexual Harassment (POSH)

## Fraud Risk Assessment

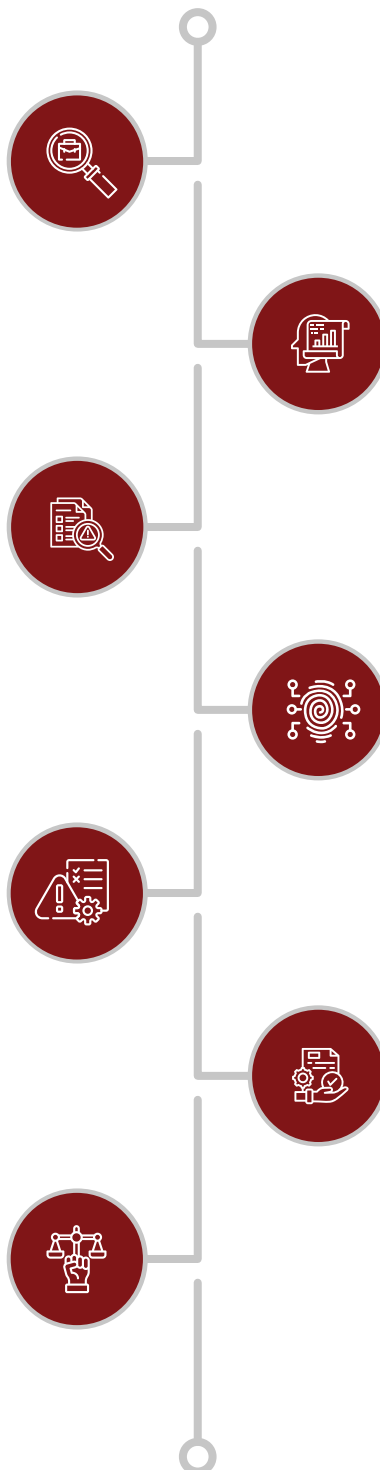
- Entity and Process Level Fraud
- Risk Assessment
- Diagnostic Reviews
- Fraud Awareness Trainings and Workshops

## Regulatory Issues

- Anti-Bribery Corruption
- Anti-Money Laundering
- Environmental, Social and Governance (ESG)
- IBC Related Services
- Lender Assurance
- Insider Trading

## Dispute Advisory Services

- Managed Document Review
- Quantification of Damages and
- Claim Preparation
- Privilege Consulting
- Expert Testimony



## Corporate Intelligence

- Third Party Reputation Checks
- Due Diligence
- Senior Management Due Diligence

## Forensic Technology Services

- Data Preservation
- Incident Response, Data Breach and Cyber Investigations
- Digital Forensic and E-Discovery
- Forensic Data Analytics

## Transaction Forensic Services

- Investigative Due Diligence on Potential Investee
- Anti-Bribery and Corruption Due Diligence, Continuous Monitoring, Trainings and Workshops
- End-Use Monitoring
- Sustainability Due Diligence, Shareholders' Agreement Compliance

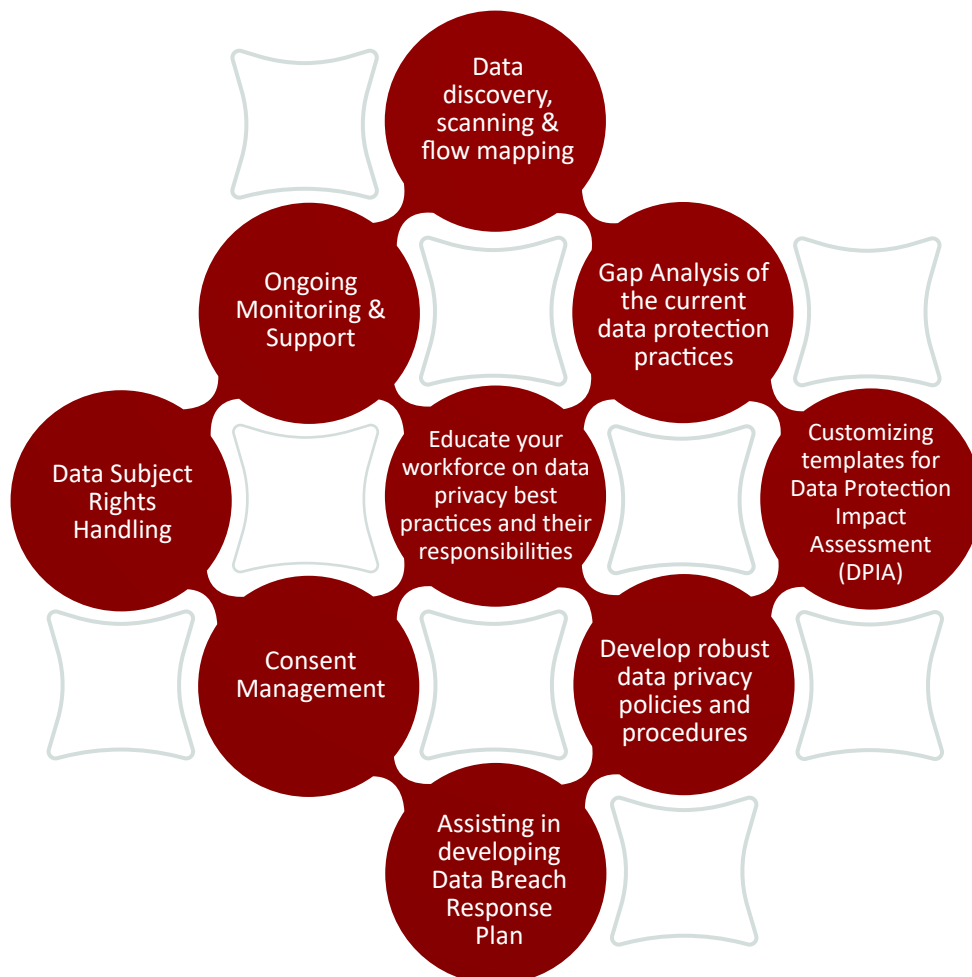
# Cyber Security

We help businesses stay secure in an increasingly digital world. Our comprehensive suite of services is designed to meet your Cyber Security and Data Protection needs, ensuring robust risk management, regulatory compliance, and alignment with your business objectives.

## Cyber Security Services



## Digital Personal Data Protection Rules 2026



# Data Analytics

Empowering Digital Solutions with New Gen Technologies:  
Analytics, Engineering, Automation, and AI



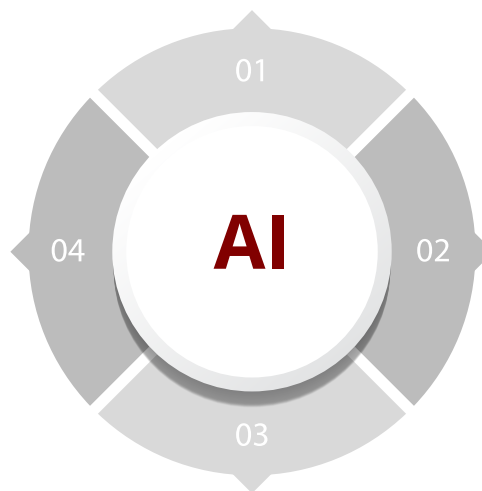
## Data Analytics

- **Responsible Design** Embed privacy, transparency, and bias detection analytics directly into the model development lifecycle.
- **Lifecycle Oversight** Continuous performance tracking and drift analysis to ensure models remain accurate post-deployment.



## Machine Learning & AI

- **Predictive Intelligence**  
Harnessing advanced algorithms to forecast trends and drive proactive, data-led decision making.
- **Generative Innovation**  
Integrating GenAI solutions to accelerate content creation and unlock new capabilities in problem solving.



## Data Engineering

- **Strategy & Governance**  
Designing the architectural foundation and governance models to align AI infrastructure with business objectives.
- **Scalable Architecture**  
Building robust data pipelines and engineering frameworks that support secure and scalable AI deployment.



## Automation & Control

- **Risk & Compliance** Automating regulatory checks and identifying exposure to ensure strict adherence to data protection standards.
- **Process Optimization**  
Streamlining operations through intelligent automation, executive enablement, and change management support.



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# Consulting Services

- Government & Public Sector Advisory
- Digital Advisory
- Sustainability & Climate Solutions

# Government & Public Sector Advisory

Our global footprint and vast expertise in the Government and Public sector has made us a trusted advisor to governments, multilateral agencies, large public and private sector firms, and CSR funds to evaluate, execute and monitor projects across a wide spectrum of socio-economic sectors.

## 1. Infrastructure Development:

- **Urban Development**
  - Strategic urban planning
  - Program and project management (PMU/PIU support)
  - Financial and Transaction advisory
  - Policy and Regulatory advisory
- **Industrial Infrastructure Development**
  - Value Chain study
  - Market Assessment Study
  - Techno-Economic study
  - Feasibility study
  - Bid and Procurement Advisory

## 3. Power Sector Advisory:

- Technology & Commercial Advisory
- Power Sector Reforms
- Regulatory Insights
- Renewable Energy
- Energy Transition
- Project Management
- Capacity Building
- Financial & Business Advisory

## 5. Monitoring & Evaluation:

- Monitoring Framework Design
- Program/ Impact Evaluation
- Baseline, Midline, and Endline Studies
- Capacity Building & Technical Assistance

## 7. Tourism:

- Destination Development Strategies
- Sustainable Tourism Planning
- Information, Education & Communication Initiatives

## 9. Education & Skill Development:

- Skill Gap Assessment
- Skill Development
- Digital Learning

## 2. Agriculture & Rural Development:

- **Agriculture & Allied Services**
  - Sustainable Agriculture
  - Agriculture Infrastructure
  - Digital Agriculture
  - Market Linkages
  - Farmer Producer Organizations (FPOs) and Farmer Producer Companies (FPCS) Formation and Operationalization
  - Value Chain Development
  - Nutrition
- **Rural Development**
  - Rural Livelihoods
  - Rural Infrastructure Development
  - Rural Economic and Financial Empowerment
  - Skill Development & Entrepreneurship

## 4. Health:

- Climate Health
- Infectious Disease (ID) & Non Communicable Disease (NCD) Mgmt.
- Telemedicine
- Health Information Mgmt. Systems
- Health Communication

## 6. Corporate Social Responsibility (CSR):

- CSR Strategy Development
- Environmental & Social Returns on Investment
- Impact Assessment
- Internal Audit
- CSR Communication & Reporting
- CSR Management Software

## 8. Sports Advisory:

- Sports Ecosystem Development
- Marketing & Brand Management
- Sports Infrastructure Advisory

## 10. Aerospace & Defence:

- Market Research & Entry Strategy
- Partner Search & Collaboration
- Regulatory and Policy Advisory
- Technology Facilitation

# Digital Advisory

Driving Business Transformation through Technology & AI Solutions

## Accelerate Your Future with IT & Digital Transformation

- Expertise Architecture & technology Blueprint
- IT & Digital Technology Strategy
- Omni
- Omni-Channel Strategy & Customer Experience
- IT Infrastructure Strategy & Optimization

## Cloud Computing Services

- Cloud Strategy, Risk & Governance
- Cloud Architecture & Modernization
- Cloud Cost Optimization & Operational Efficiency
- Cloud Optimization & Innovation

## RFP & Vendor Sourcing

- Gap analysis, assessment and RFP Preparation
- Bid Management, Evaluation and Selection



## AI Governance & Risk Management Services

- AI Strategy & Governance Framework
- AI Risk Assessment & Compliance
- Responsible AI across the full lifecycle
- High-Stakes Vision AI
- From Intelligent Agents to Coordinated Systems

## Cyber Transformation Services

- Vulnerability Management, Assurance & Forensics
- Cyber Strategy & Transformation
- Cyber Maturity Assessment
- Cyber & IT Governance (Policies & SOPs)

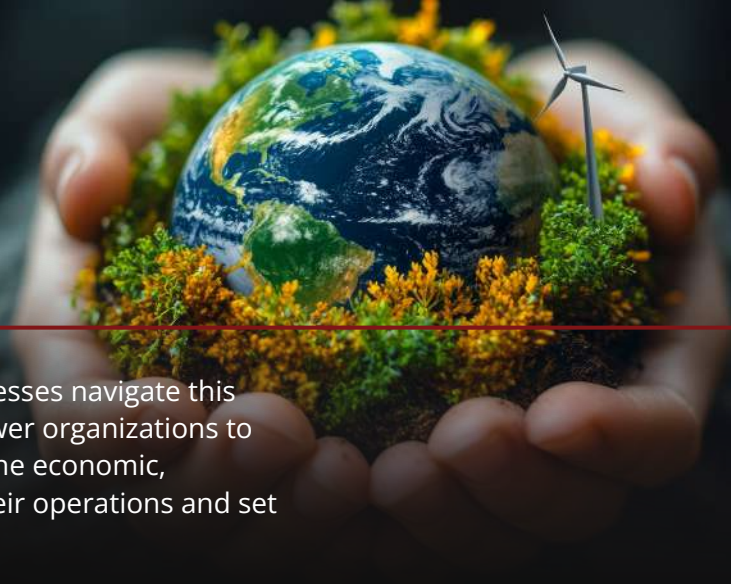
## Automation & Implementation Services

- End-to-End Solution Deployment
- Integration, Configuration & Infrastructure Setup
- Testing & Quality Assurance
- Data Migration & Validation
- Post-Deployment Stabilization & Support

## Project & Program Management

- Set-up and run Program Management Office during the entire life cycle of the multi-year Business and IT projects.

# Sustainability & Climate Solutions



We offer expert guidance to help businesses navigate this landscape comprehensively and empower organizations to measure, evaluate, and communicate the economic, environmental and social impacts of their operations and set long term goals effectively.



## Corporate Sustainability

- Sustainability Framework development
- Double materiality analysis, stakeholder consultation and ESG benchmarking
- Sustainability Reporting aligned with nationally and/globally accepted sustainability standards and frameworks, such as GRI, SASB, BRSR, IFRS (S1 & S2), CSRD, ESRS etc.
- Internal Carbon Pricing (ICP) Module development
- Digital support for Supply-Chain sustainability management
- Manage greenhouse gas (GHG) accounting – S1, S2 and S3, carbon trading, and environmental compliance
- Assurance on Sustainability Report under AS1000
- Sustainable financing solutions such as Green Bonds, Green Funds, etc.
- Advice on Circular Economy
- Carbon Border Adjustment Mechanism (CBAM) advisory
- Assist in Climate Change (TCFD) and Nature (TNFD) related Financial Disclosure and Reporting
- Corporate Social Responsibility (CSR) advisory, policy development, implementation, and impact evaluation



## ESG Risk Assessment And Management

- Environment and Social Management Framework and Policy development
- Environment and Social Due Diligence (ESDD)
- Assistance in obtaining and improving ESG rating from rating agencies such as EcoVadis, CDP, MSCI, etc.



## Climate Change Advisory

- Formulate climate policies and resilience strategies
- Advice on climate-related risks and vulnerabilities and thereby developing climate change adaptation strategies and framework
- Assist during project preparation phase (project identification, pre-feasibility and feasibility studies, innovative climate financing options)
- Advise on Ecosystem based Adaptation (EbA) and resilience practices
- Advise on climate finance and investment
- Develop low-carbon technology roadmaps, process optimization, and innovative financing solutions
- Support climate action plans across sectors and digital tools for monitoring
- Assist in project selection and implementation



## Natural Resource Management (NRM)

- Corporate biodiversity and nature-based solutions
- Biodiversity Policy and Strategy Development
- No Net Loss (NNL) or Net Biodiversity Gain (NBG) Planning
- Ecosystem Services Review and Management Solutions
- Biodiversity Impact and Risk Assessment & Biodiversity Management Planning



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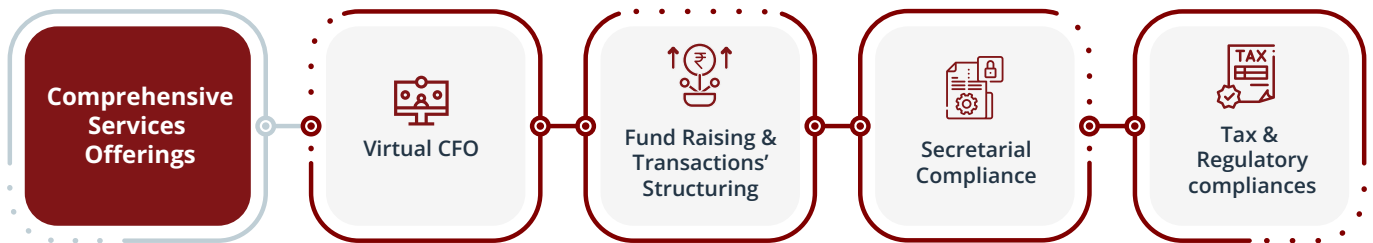
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# Startup Ecosystem Solutions

# Startup Ecosystem Solutions

Navigating this dynamic environment requires more than just innovative ideas; it demands a strategic approach to legal, regulatory, and financial compliance.

Whether you're a first-time entrepreneur or an established player in the ecosystem, our expert team ensures support throughout your journey—from incorporation and funding to scaling and beyond.



## Virtual CFO

- Bookkeeping and accounting
- Financial planning, budgeting, and forecasting
- Stakeholder-focused financial reporting
- Cash flow and working capital management
- Risk management and regulatory compliance
- Internal controls and process systems implementation
- Advisory on equity structuring and ESOPs



## Fund Raising & Transactions' Structuring

- Capital raising strategy and investor identification
- Deal structuring and negotiation
- Due diligence support
- Cross-border fundraising and structuring
- Valuation by certified IBBI valuers
- Pre-IPO advisory
- M&A, sell-side advisory



## Secretarial Compliance

- Company incorporation and statutory registrations
- Corporate governance and compliance management
- Maintenance of statutory registers and meeting records
- ROC and annual return filings
- RBI and FEMA compliance
- Secretarial audit support



## Tax & Regulatory Compliances

- Tax structuring and advisory
- Direct tax, transfer pricing, and indirect tax compliance
- Start-up-specific regulatory advisory
- DPIIT registration and Start-up India benefits
- Guidance on sectoral incentives for emerging industries
- Sector-specific compliance (Data protection and cybersecurity)
- Representation and litigation support





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**CFO Services**

# CFO Services

Our CFO Services are designed to elevate the Finance function into a strategic enabler of enterprise value. Our service suite encompasses providing finance leadership, managing finance operations as well as transforming the finance function through the use of data and technology.



## Virtual CFO Services

- Senior-level finance leadership services
- Interim CFO services
- Specialized finance skillset deployment



## Finance Operations Outsourcing

- Across specific processes, geographies or end-to-end operations
- Automation using modern technologies and digital transformation
- Flexible service delivery models alongside or independent of Virtual CFO services



## Finance Transformation

Time-bound finance transformation interventions targeting measurable impacts in revenue growth, profitability, and operational efficiency.

Expertise includes:

- ERP implementation, optimization, and digital integration
- RPA and AI-based process automation for operational excellence
- Automated Visual MIS and performance dashboard development
- Enterprise Performance Management (EPM) including budgeting, planning, and forecasting
- Working capital cycle optimization across collections, payables, and inventory management
- Strategic cost optimization and efficiency enhancement
- Post-merger integration and synergy realization
- Due diligence and IPO readiness advisory services



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# Automation Solutions



# Automation Solutions

By transforming workflows using technology, automation and data analytics, we help organizations replace compliance routines with real-time, error-resistant systems that enable faster, smarter regulatory responses.

## Our Tech Solutions & Tools for Regulatory, IDT, Compliance Management

### 1 Global Compliance Management Solution (GCMS)

GCMS provides a framework to companies for managing their regulatory compliances.

The software integrates Regulatory Intelligence & Legal Technology to deliver measurable compliance and efficiency gains.

Key Benefits to Management / Board / Audit Committee:



### 2 GST Notice Tracker Tool

Effortlessly manage GST compliances with a centralized, intelligent notice management solution.

### 3 GST Compliance & Reconciliation Tool

Ensure accuracy of GST filings with automated reconciliation between books and portal data.

**4****AI based Analytics**

Performs real-time analysis of large volumes of data across processes, transactions and systems, transforming raw spend data into actionable insights that enhance efficiency, reduce waste, and strengthen bottom-line performance, ultimately driving higher ROI.

**5****AI Driven Internal audit analytical tool**

Our AI-powered audit tool delivers real-time risk scoring and intelligent scoping, focusing audit efforts on the highest-risk areas.

- It automates test execution, observations, and COSO-aligned reporting, reducing manual effort and improving accuracy.
- Smart analytics and fraud detection enhance control effectiveness and risk identification.
- Live dashboards and heat maps provide enterprise-wide visibility from transaction-level details to board-level insights.

**6****Labor Compliance Audit Management**

Manages hundreds of licenses, registrations, and renewals each month of multi-locational organizations while keeping a track of variations in state-specific rules.

**7****Contract Management**

The tool handles thousands of contracts across vendors, suppliers, and employees, streamlining every contract lifecycle with a secure, scalable, and searchable central repository—enhancing visibility, accessibility and control.

**8****Secretarial Automation**

The Companies Act 2013 has intensified disclosure requirements, demanding 4 board meetings, ~16 committee meetings, and an AGM annually—consuming 30+ days of a Company Secretary's time in manual documentation. Secretarial Automation simplifies Board Meeting Management with automated, transparent, and real-time dashboards, enhancing compliance, communication, and collaboration.

**9****Audit Management**

The tool manages the multiple audits that organizations undergo—ranging from financial, operational, technology, and quality audits—across diverse locations and business units. These audits involve extensive collaboration between internal and external stakeholders, resulting in the identification of key risks and the development of structured action plans.

**10****Enterprise Risk Management (ERM)**

Our ERM tool helps businesses identify, manage, and report risks in real time.

This platform gives leaders, auditors, and risk owners a 360-degree view of all organizational risks through data-rich dashboards and a comprehensive document management system.

It's fully compatible with global standards like ISO 31000 and comes with robust security features.

Its predictive and prescriptive analytics capabilities help analyze past data to forecast future outcomes and recommend actions to optimize operations.







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**Accounting  
Outsourcing &  
Managed Services**

# Accounting Outsourcing & Managed Services

Our Global Delivery Model helps the organizations to procure the support services from any corner of the world hence helping them to save on the cost while meeting deadlines and minimizing possible risks. With proven delivery processes, quality controls, advanced tools, infrastructure, risk mitigation strategies, and skilled resources, we provide seamless, cost-effective, and efficient solutions for our global clients.

### The key pillars of our successful delivery system are:

-  24\*7 globalized working time
-  Cost reduction & economies
-  Data safety & security
-  Access to state-of-the art infrastructure
-  Tested processes, policies and procedures
-  US business desk & local presence
-  Faster deliveries and reduced turn-around time
-  Effective governance
-  Technical skill & resources
-  Tools and methodologies

### Service Offerings:

-  Accounting Outsourcing Services
-  Financial Advisory
-  Accounts Payable Process Outsourcing
-  Accounts receivable process outsourcing
-  Reconciliation
-  Forensic Accounting Services outsourcing
-  Audit Support Services
-  Statutory reporting and compliance
-  Reporting & Management Information Systems



## Our Locations

### NOIDA

(Delhi NCR - Corporate Office) A-109, Sector - 136,  
Noida - 201304, India  
T: +91 120 259 8000

### DELHI

(Registered Office) B-27, Soami Nagar,  
New Delhi - 110017, India  
T: +91 120 259 8000

### GURUGRAM

001-005, Emaar Digital Greens Tower-A, 10<sup>th</sup> Floor, Golf Course  
Extension Road, Sector 61, Gurugram - 122102, India  
T: +91 124 430 1551

### MUMBAI

4<sup>th</sup> Floor, Iconic Tower, URMI Estate, Ganpat Rao Kadam Marg,  
Lower Parel, Mumbai - 400013, India  
T: +91 22 4474 3400

### CHENNAI

Prestige Palladium Bayan, Level 5, 129-140, Greams Road,  
Thousand Lights, Chennai - 600006, India  
T: +91 44 4654 9201

### PUNE

3<sup>rd</sup> Floor, IndiQube Park Plaza, CTS 1085, Ganeshkhind Road,  
Next to Reliance Centro Mall, Shivajinagar, Pune - 411005, India

### BENGALURU

Prestige Obelisk, Level 4, No 3 Kasturba Road,  
Bengaluru - 560 001, Karnataka, India  
T: +91 80 2248 4555

### DEHRADUN

1<sup>st</sup> Floor, "IDA" 46 E.C. Road, Dehradun - 248001,  
Uttarakhand, India  
T: +91 135 271 6300

### HYDERABAD

25, 4<sup>th</sup> Floor, Veer Chambers, Door No: 1/10/63/1/1,  
Opposite Shoppers Stop, Old Patigadda, Chikoti Gardens,  
Begumpet, Hyderabad, Telangana - 500016, India

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## NANGIA & CO LLP