



Registration Certificate

This is to certify that

NANGIA & CO. LLP

A 109, SECTOR 136, NOIDA, UP- 201304, INDIA

has been assessed and certified by RBS CERT.
as meeting the requirements of

ISO 30409:2016

**Human resource management –
Workforce planning**

For the following scope of activities:

DEALS IN SERVICES LIKE- FDI POLICY, ENTRY STRATEGY, COMPANY FORMATION, BUSINESS RE- ORGANISATIONS, CROSS-BORDER TAX STRUCTURING, TAXATION CONSULTANCY SERVICES, MERGERS & ACQUISITIONS, INVESTMENT BANKING, TAX LITIGATION AND REGULATORY POLICY SERVICES, IMPACT ASSESSMENTS , EVALUATION STUDIES, MARKET RESEARCH, OTHER SOCIAL SERVICE ASSESSMENTS, PROJECT MANAGEMENT SERVICES, HUMAN RESOURCE

Date of initial Registration: 29th MAY 2023
1st Surveillance Audit Due: 28th MAY 2024

2nd Surveillance Audit Due: 28th MAY 2025
Recertification Due: 28th MAY 2026

Certificate Number: 2016081010802R

Validity of this certificate is subject to Annual Surveillance audits to be done successfully on or before 365 days from date of the Audit.
(In case Surveillance Audit is not allowed to be conducted; this certificate shall be Suspended/ withdrawn).

The validity of this certificate can be verified at www.rbscert.com
This Certificate of registration remains the Property of RBS Quality Certification Pvt. Ltd., and shall be returned immediately upon request.

Email :- info@rbscert.com website : www.rbscert.com

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Director